



"Charting the Way to Destinations of Excellence in the Real World"

August 15, 2011

Dear RMCA faculty, staff, and families,

It is important to communicate honestly and quickly when changes happen within our Rocky Mountain Classical Academy community. As each of us is aware, we are fortunate to have an experienced and talented team of professionals teaching our children while providing a first-rate working environment for faculty and staff. Thus, in response to budgetary pressures, I must inform you that last week Rocky Mountain had to reduce its personnel rolls.

A lower-than-expected recount of actual full-time equivalent elementary student enrollments drove this decision. When we re-verified the number of actual elementary enrollees versus the projected number of students used in June to build our budget, the Pinos Campus reduced approximately fifty full-time students. Because our budget largely depends upon monies that the state apportions and obligates to schools based upon full-time equivalent enrollments, we had little choice but to conduct a reduction-in-force to eliminate two positions. I assure you it was not a decision we entered into lightly.

I want to ensure our RMCA community the teachers' release from service was solely for budgetary reasons. Their professionalism and teaching performance was of the highest caliber, but the Pinos leadership team had a very difficult set of decisions to make. We continue to examine our institution's strategic context to improve the competitiveness of Rocky Mountain, and with your support, we will continue moving forward in the achievement of our vision.

Sincerely,

Dr. Scott Cathey, President
Board of Directors